

## BYLAW NO.2

### A BYLAW RELATING GENERALLY TO THE CONSTITUTIONAL AFFAIRS OF CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL

BE IT ENACTED and it is hereby enacted as a bylaw of  
CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL

(hereinafter called the "Corporation") as follows:

#### Preamble

1. Believing that it is our duty and privilege as Christians to provide Christian Education for our community and believing that this can best be accomplished by concerted action, we do hereby make and adopt the following Articles of Association to wit:

#### Purpose

2. The purpose of the Corporation is to establish and maintain one or more schools for Christian instruction in accordance with the teachings of the Bible and to establish, maintain and conduct programs for the advancement of Christian education. All activities of the Corporation are for promoting Christian religion and Christian education, as are in agreement with the objects listed in the Corporation's Charter and which are in accordance with this Bylaw.

#### Religious Educational Vision

3. Before all, we, the Membership and Staff of Chatham Christian School, recognize and affirm that Jesus Christ is the Eternal Son of God, fully human, and fully Divine. Through His death, and Resurrection, God had made Him both Saviour, and Lord of the world.

The Old and New Testament Scriptures are the only infallible Word of God in which the Holy Spirit reveals to us the true knowledge of God, of ourselves, and of the world. Therefore, we submit ourselves, our goals and labours, including the labours of the mind, without question to its Divine authority.

Christian education proceeds from the following convictions:

- a) Jesus Christ is Lord over all of Life; therefore, students must be taught that every human activity, every subject studied in school, every occupation prepared for or practiced in Corporation, has to be done in obedience and love to Christ. (Rom.14:7-8).
- b) Learning is not independent of faith. Our world is fallen, and sin has also darkened, and distorted the human mind. Therefore, the educational enterprise needs the redeeming and renewing grace of Christ. A goal of Christian education is to "take captive every thought to make it obedient to Christ" (II Cor.10:5).
- c) All truth is from God. God has given us two revelations: the Creation and the Bible (Ps.19). Since both come from Him, believing study of these two sources cannot yield ultimate contradiction. Christian education explores the created world in the light of Scripture. Believers need not fear that the results of responsible science will undermine the Christian faith. The same God is the Author of both revelations.
- d) Sin is separation between God and man and deeply affects all human relationships, private as well as international. Racial and religious attitudes, ethical standards, goals and aspirations, as well as the products of human culture are all tainted by sin and often become misdirected (Rom.1:18-25, 28). Christian education proceeds from the hope proclaimed in the Gospel that in Jesus Christ human life and culture share in both grace and renewal. And so students are to be inspired with the vision of the Kingship of Christ. Christ is Lord and calls us to reclaim all things for Him (Jer.31:33-34; II Cor.5:17-6:2; Col.1:15-20).



- e) Our world belongs to God. He has created it and still daily cares for it by His Providence. Christian education seeks to instill in the students the recognition that God has appointed us as earth keepers, responsible stewards for the well-being of the planet and its inhabitants (Ps.25:1-2; Gen.128)
- f) God has made all people in his own image. Whether male or female, old or young, gifted or impaired—all regardless of race, colour, Ethnic or National origin, have the right to be treated with respect and dignity. No one, however, becomes fit for the kingdom apart from the Spirit's gift of rebirth. Christian education, therefore, urges each student to live a life fully committed to Jesus Christ and His service. To that end it also seeks to identify, encourage, and develop the differing gifts and abilities of every student so that God's servants "may be thoroughly equipped for every good work (2 Tim.3:17).
- g) Parents are appointed by God to be the primary teachers of their children's moral and spiritual values. The school does not seek to replace but rather to add to this parental instruction.
- h) Since God's Covenant embraces not only parents and their children, but the whole body of Christ, Christian education is not just a parental enterprise, but one that calls for involvement of the whole Christian Community. We therefore welcome to our membership all Christians who share this vision of Christian education.
- i) The quality of Christian education is directly related to the Commitment of Christian teachers. Christian education calls for teachers who effectively model both Christian living and love for Christ, as well as honest scholarship and love of learning.

#### 4.1 Amendment

- a) Subject to applicable legislation and the *Act*, the provisions of the By-laws of the Corporation may be repealed or amended by a by-law enacted by a Special Resolution of the Directors at a meeting of the Board and sanctioned by at least an Ordinary Resolution of the Members at a meeting duly called for the purpose of considering the said by-law where such amendment does not address a Fundamental Change.
- b) Where the repeal or amendment of a By-law is a Fundamental Change, such repeal or amendment shall be enacted by a Special Resolution of the Directors at a meeting of the Board and sanctioned by at least a Special Resolution of the Members at a meeting duly called for the purpose of considering the said by-law.

#### 4.2 Effect of Amendment

Subject to the *Act*, including Section 103 thereof, and to article 4.3 below, a by-law or an amendment to a by-law passed by the Board has full force and effect:

- a) from the time the motion was passed, or,
- b) from such future time as may be specified in the motion.

#### 4.3 Member Approval

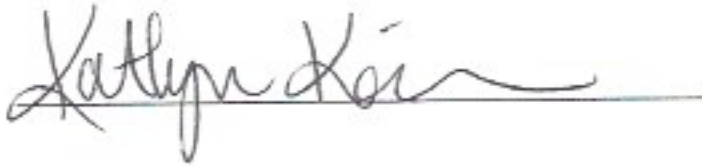
A by-law or an amendment to a by-law passed by the Board shall be presented for confirmation at the next annual meeting of the Members or at a Special Meeting called for that purpose.

The Members entitled to vote at the annual meeting or at a Special Meeting may confirm the by-law as presented or reject or amend it, and if rejected, it thereupon ceases to have effect and if amended, it takes effect as amended.

In any case of rejection, amendment, or refusal to approve the by-law or part of the by-law in force and effect in accordance with any part of this section, no act done or right acquired under any such by-law is prejudicially affected by any such rejection, amendment or refusal to approve.

The foregoing by-law was approved by the Board on the 25<sup>th</sup> day of March, 2024

and confirmed by the Members on the 23<sup>r</sup> day of May, 2024.

A handwritten signature in cursive script, appearing to read "Kathryn Kain", written over a horizontal line.

Chair

A handwritten signature in cursive script, appearing to read "Lauren Lynn", written over a horizontal line.

Secretary



## **BYLAW NO.3**

### **A BYLAW RELATING TO SPECIFIC ADMINISTRATIVE POLICIES OF CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL**

BE IT ENACTED and it is hereby enacted as a bylaw of  
CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL

(hereinafter called the "Corporation") as follows:

#### **ARTICLE I COMMITTEES**

**Mandate**

- 1.1 Committees are to have a clearly articulated mandate approved by the directors of the Corporation.

**Duties**

- 1.2 In general, the committees' function to advise the directors of the Corporation on matters requiring specialized knowledge and detailed deliberations.

**Appointments**

- 1.3 The directors of the Corporation shall appoint each committee member and would normally appoint members acquainted with and sensitive to the normal matters handled by each of the committees. Administrators are permanent members on some committees. A director of the Corporation is appointed to each standing and ad hoc committee.

**Term of Office**

- 1.4 Terms for committee members will be made according to board policy. No person shall serve more than six consecutive years on any one committee.

#### **ARTICLE II FINANCES**

**Revenues**

- 2.1 The funds necessary for the Corporation's activities and programs shall be obtained from the receipt of:
- a) membership fees
  - b) tuition fees
  - c) grants and donations
  - d) fundraising activities
  - e) church collections
  - f) interest
  - g) all other legitimately available sources, as approved by the directors of the Corporation.

**Investment Management**

- 2.2 The directors of the Corporation may do all such other things as are incidental or conducive to the attainment of the Corporation's objects and in particular, subject to the Mortmain and Charitable Uses Act and The Charitable gifts Act:
- a) To acquire, accept, solicit or receive, by purchase, lease, contract, donation, legacy, gift grant, bequest or otherwise, any kind of real or personal property; and to enter into and carry out agreements, contracts and undertakings incidental thereto and to hold such real and personal property, including all such lands, buildings, hereditaments and possessions as may from time to time be acquired or erected by the Corporation, and to use or occupy the same for the objects for the Corporation;
  - b) To exercise all voting rights and to authorize and direct the execution and delivery of proxies in connection with any shares or obligations in any company or corporation owned by the Corporation;
  - c) In connection with any company or corporation in which the Corporation may at any time hold shares or obligations, to take up the proportion of any increased capital to which, as holders of



such shares or obligations, it may be entitled, and to purchase any additional shares or obligations in such company or corporation; to join in any plan for the reconstruction or reorganization of such company or corporation or for the amalgamation of such company or corporation or for the sale of the assets of such company or corporation or any part thereof and in pursuance of such plans to accept any shares or obligations in lieu of or in exchange for the shares or obligations held by the Corporation in such company or corporation; and to enter into any pooling or other agreement in connection with the shares or obligations held by the Corporation in such company or corporation, and in case of sale thereof to give any options considered advisable and to give consent to the creation of any mortgage, lien or indebtedness by any company or corporation whose shares or obligations are held by the Corporation;

- d) To employ and pay such assistants, clerks, agents, representatives and employees, and to procure, equip and maintain such offices and other facilities, and to incur such reasonable expenses, as may be necessary; and
- e) To further attainment of the above objects, to hold, manage, sell or convert any of the real or personal property from time to time owned by the Corporation and to invest and re-invest any principle in investments authorized by law for the investment of trust funds, and to retain any real or personal property in the form in which it may be when received by the Corporation for such length of time as be deemed best: provided, however, that it shall not be lawful for the Corporation hereby incorporated directly or indirectly to transact or undertake any business with the meaning of the Loan and Trust Corporations Act;

### **ARTICLE III ENROLMENT**

#### **Policies**

- 3.1 All instruction programs of the Corporation, which are open to the general public, must be governed by clearly articulated enrolment policies approved by the directors of the Corporation.

### **ARTICLE IV STAFF**

#### **Staff**

- 4.1
  - a) The directors of the Corporation shall appoint all Principal after careful consideration of their Christian commitment and their qualifications to fill the vacant positions. They shall be appointed upon such terms and conditions as the directors of the Corporation may determine.
  - b) All staff members must declare their unconditional agreement with Bylaw No.2. They must be faithful to the Bible in their work and must show this faithfulness in Christian living.
  - c) All staff must enter into an employment contract in a form provided by the directors of Corporation.

#### **5.1 Amendment**

- a) Subject to applicable legislation and the *Act*, the provisions of the By-laws of the Corporation may be repealed or amended by a by-law enacted by a Special Resolution of the Directors at a meeting of the Board and sanctioned by at least an Ordinary Resolution of the Members at a meeting duly called for the purpose of considering the said by-law where such amendment does not address a Fundamental Change.
- b) Where the repeal or amendment of a By-law is a Fundamental Change, such repeal or amendment shall be enacted by a Special Resolution of the Directors at a meeting of the Board and sanctioned by at least a

Special Resolution of the Members at a meeting duly called for the purpose of considering the said by-law.

## 5.2 Effect of Amendment

Subject to the *Act*, including Section 103 thereof, and to article 5.3 below, a by-law or an amendment to a by-law passed by the Board has full force and effect:

- a) from the time the motion was passed, or,
- b) from such future time as may be specified in the motion.

## 5.3 Member Approval

A by-law or an amendment to a by-law passed by the Board shall be presented for confirmation at the next annual meeting of the Members or at a Special Meeting called for that purpose.

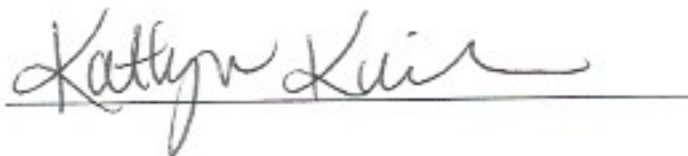
The Members entitled to vote at the annual meeting or at a Special Meeting may confirm the by-law as presented or reject or amend it, and if rejected, it thereupon ceases to have effect and if amended, it takes effect as amended.

In any case of rejection, amendment, or refusal to approve the by-law or part of the by-law in force and effect in accordance with any part of this section, no act done or right acquired under any such by-law is prejudicially affected by any such rejection, amendment or refusal to approve.

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The foregoing by-law was approved by the Board on the 25th day of March, 2024

and confirmed by the Members on the 23rd day of May, 2024.



Chair



Secretary



## BYLAW NO.4

### A BYLAW RELATING TO SPECIFIC REGULATIONS FOR THE ENROLMENT OF STUDENTS OF CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL

BE IT ENACTED and it is hereby enacted as a bylaw of  
CALVIN CHRISTIAN SCHOOL SOCIETY OF CHATHAM O/A CHATHAM CHRISTIAN SCHOOL

(hereinafter called the "Corporation") as follows:

#### Purpose

1. a) To promote the distinctively Christian character of the school.
- b) To ensure a high level of parental involvement and support for the activities of the school and the Corporation.
- c) To ensure that each student is placed in the most appropriate learning environment.

#### Eligibility

2. a) Enrolment in the school is open to children of Christian Parents and/or Guardians who are members of the Corporation, subject to conditions specified herein.
- b) Enrolment of the children of Non-Member Parents and/or Guardians shall be subject to the approval of the directors of the Corporation in accordance with the accepted conditions and procedures hereinafter set forth.
- c) No child shall be denied enrolment on the grounds of sex, race, colour or ethnicity.

#### Procedures of Enrolment

3. a) An Enrolment Application must be completed by the family requesting services and forwarded to the Administration.
- b) Families must meet with Administration for an interview and to complete the "Enrolling Member Statement of Support" form.
- c) The Administration will review the application and make a decision.

#### Enrolment Times

4. Student(s) would normally be accepted into the school only at the beginning of a new term.

#### Transfers

5. Transfers are to be accepted through the standard procedures of enrolment.

#### Conditions of Enrolment

6. a) Enrolment for all children is subject to the determination and acceptance of the grade/program placement as directed by the Principal.
- b) All parents/guardians agree to have their children participate in and attend all compulsory courses and devotional activities.
- c) The directors of the Corporation may set an initiation fee for first-time supporters of Christian education.
- d) Termination of student enrolment shall be determined by and subject to the policies of the directors of the Corporation in the following areas:
  - i) disciplinary action recommended by the Principal,
  - ii) default of financial obligations,
  - iii) non-availability of appropriate program for child

#### Financial Responsibility

7. The Administration will supply the applicant family with the financial data relevant at the time of completing the Procedures of Enrolment.

#### 8.1 Amendment

- a) Subject to applicable legislation and the *Act*, the provisions of the By-laws of the Corporation may be repealed or amended by a by-law enacted by a Special Resolution of the Directors at a meeting of the

Board and sanctioned by at least an Ordinary Resolution of the Members at a meeting duly called for the purpose of considering the said by-law where such amendment does not address a Fundamental Change.

- b) Where the repeal or amendment of a By-law is a Fundamental Change, such repeal or amendment shall be enacted by a Special Resolution of the Directors at a meeting of the Board and sanctioned by at least a Special Resolution of the Members at a meeting duly called for the purpose of considering the said by-law.

### 8.2 Effect of Amendment

Subject to the *Act*, including Section 103 thereof, and to article 8.3 below, a by-law or an amendment to a by-law passed by the Board has full force and effect:

- a) from the time the motion was passed, or,
- b) from such future time as may be specified in the motion.

### 8.3 Member Approval

A by-law or an amendment to a by-law passed by the Board shall be presented for confirmation at the next annual meeting of the Members or at a Special Meeting called for that purpose.


The Members entitled to vote at the annual meeting or at a Special Meeting may confirm the by-law as presented or reject or amend it, and if rejected, it thereupon ceases to have effect and if amended, it takes effect as amended.

In any case of rejection, amendment, or refusal to approve the by-law or part of the by-law in force and effect in accordance with any part of this section, no act done or right acquired under any such by-law is prejudicially affected by any such rejection, amendment or refusal to approve.

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The foregoing by-law was approved by the Board on the 25<sup>th</sup> day of March, 2024

and confirmed by the Members on the 23<sup>rd</sup> day of May, 2024.



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Chair



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Secretary